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Declaration of Principles of L.I.T. AG

As the L.I.T. AG, we consider ourselves particularly committed to contributing to the improvement of global human rights standards along our supply chains due to our international business activities. In accordance with the German Supply Chain Duty of Care Act (LkSG), we pursue the goal of shaping our business relationships in a socially responsible manner. This includes both the protection of human rights and respect for environmental standards.

The increasing internationalization of the L.I.T. AG harbours potential and risks. While the development of new markets and production sites creates jobs and promotes economic prosperity, we are also aware of the risks that can arise from a lack of transparency and the possible inadequate implementation of internationally accepted human rights standards. We are therefore committed to actively managing these risks and continuously monitoring our supply chains.

We follow the principles of the “ILO Declaration on Fundamental Principles and Rights at Work” and our commitment is based on the following principles:

1. **Respect for human rights:** We are committed to respecting, protecting and promoting all internationally recognized human rights - regardless of whether individual states are able or willing to fulfil their human rights protection obligations. Our specialized risk management serves to identify potential violations within the supply chain at an early stage and to take the necessary measures to ensure compliance with these rights.
2. **Fair working conditions:** Our core principles include the remuneration of fair wages, the promotion of adequate working conditions and the prevention of child labour. We regard equal rights for all genders as a matter of course and reject any discrimination based on gender, origin, race, language, faith or disability.
3. **Environmental protection:** As part of our business activities, we are committed to complying with environmental standards in accordance with national and international regulations. This includes the responsible use of natural resources and the avoidance of environmental pollution along our entire supply chain.
4. **Combating corruption and exploitation:** The L.I.T. AG takes a firm stance against corruption, forced labour and human trafficking. We promote transparent and ethical business relationships and take measures to prevent such practices in our supply chain.



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5. **Risk management:** A specialized risk management system enables us to systematically analyse human rights and environmental risks and take measures to mitigate these risks at an early stage. Information from third parties is also taken into account in order to identify potential violations of our ethical standards and derive appropriate operational measures.
6. **Transparency and training:** To ensure compliance with these principles, we continuously train our employees and implement clear processes to detect and prevent violations. In addition, we strive for transparent reporting on our progress within the framework of the Supply Chain Duty of Care Act.

Our aim is to promote both the well-being of people and the protection of the environment along the entire value chain through sustainable action.

Zentrale

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